

**LIBRARY TRUSTEES
MINUTES**

NON-PUBLIC SESSION

JANUARY 7, 1998

PRESENT: Carolyn Benthien (Chair), Cathy Ball, Al Packard, Ricci Allard, Barbara Griffin, Bill Exner and Mark Choquette (arrived at 7:30 p.m.).

The meeting was called to order at 7:11 p.m.

A. Packard moved, seconded by B. Griffin to enter non-public session at 7:12 p.m. under RSA 91-A:3 II (a, e). A roll call vote was taken with all members voted in the affirmative.

Carolyn reported that Cathy, Bill and Carolyn met concerning the Director's performance evaluation. Carolyn also spoke with Attorney Paul Fitzgerald to give him an update.

A letter from Attorney Jon Mayer, dated December 10, 1997, was read by C. Benthien. Paul Fitzgerald has contacted Attorney Mayer regarding this issue.

The Board received copies of the following documents:

1. Summary - Job Performance Review
2. Exit Interview Questionnaire
3. Library Statistics.

Carolyn spoke with Maureen McLean, Finance Director, concerning Janet Bartel's comp and vacation time. Year-to-date, no sick days have been taken. Janet has accumulated a great deal of hours.

At this time Mark Choquette arrived at the meeting.

The Board discussed issues concerning the Performance Evaluation. Cathy suggested the personnel sub-committee review this information with Janet. Performance evaluations were conducted for the staff in 1996. The Director's overall average rating was 35.92, which is below standard.

A. Packard moved, seconded by C. Ball that the Board cast a vote of no confidence in the Director of the Goffstown Public Library and authorize the Chairman of the Trustees to work with legal counsel to effectuate a termination that is in the best interest of the municipality.

Discussion on motion:

B. Exner asked for an explanation of the definition of 'no confidence'. The Board members stated that there is a lack of confidence in the job performance and a lack of confidence in the ability to change what needs to be changed.

Vote on the motion: All in favor, motion carried.

Chairman Benthien will contact Attorney Fitzgerald.

A. Packard moved, seconded by M. Choquette to seal the minutes for ten years. Voted unanimously in the affirmative.

B. Griffin moved, seconded by A. Packard to exit non-public session at 9:06 p.m. The Board was polled with all members voted in the affirmative.

A. Packard moved, seconded by B. Exner to adjourn the meeting at 9:07 p.m. So voted.

Respectfully submitted,

Jo Ann D'Avanza

THESE MINUTES ARE SUBJECT TO APPROVAL