

Ad Hoc Committee on Strategic Planning

10:00 a.m.

In attendance: Diane Hebert and Kathy Holt, trustees

Discussion of getting statements from LBOT members on their “vision” and from staff members as to what they see as the place where they want to work.

Will use the survey from 2019 ? to be a base.

Two schools of thought: a) if don't have anything, just get something done or b) if going to do one, do it right – make it detailed.

Fiscal resources, community outreach, facilities, programming, sustainability, professional development, communication, positive/welcoming environment?

Mission, vision, community profile, library profile, (do we include both survey results and results of listening profile which may change order of profiles) history of library, Goals, activities with a timeline. Connect to goals of each committee.

Basing our work on the survey, have some “listening sessions” run by non-library people. This will help us update our community survey.

Want it to be attractive, easy to read, and not too long so that people will actually read it.

Can we kick this off with a SWOT activity? Use chart paper with some big ideas on it; markers; bigger room where everyone puts their ideas/comments on the paper with either a check mark for agree/write new ideas. Plan this meeting with Aimee and possibly Town Hall. Is September a possible date?

Action item:

Diane will send a request to Library Staff for their Vision ideas.

Kathy will ask Aimee for dates for a SWOT in a larger room in early fall.

Kathy will get the LBOT evaluation to Diane.

Adjourned at 11:00 a.m.